

# Team Leadership Evaluation

## Team Leadership Evaluation Guidelines

The purpose of these questions is to give insight that you can use in creating teams of influence and results. To receive the best results follow these guidelines:

1. Read each question and check **Yes** or **No**. You're the only person who will see the answers unless you decide to share them, so be honest with yourself. Your answer reflects *what is* right now. If the answer is not **yes** then it must be **no**. There is no middle ground.
2. After answering *all* of the questions with either **Yes** or **No**, go back to the beginning.
3. Reread the question and your answer. Determine if the area is related to your responsibilities.
  - a. If it is related, check the box labeled, **Related**.
  - b. If not related, check the box **Unrelated**.
  - c. If you feel the statement should be related to your responsibilities, check the box **Should Be Related**.
4. Review the boxes that you answered **No** and **Related** to your responsibilities. Consider the goals and actions necessary to strengthen your team and their effectiveness.
5. Review the boxes that you answered **Should Be Related**. Discuss these areas with your appropriate organizational leadership.

It may be helpful to have your team members anonymously answer a similar set of questions and return them to you. Then compare their responses to yours. The answers may startle you.

If you are not satisfied with your answers  
contact us at:

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for a complimentary consultation.



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<b>You and Your Team</b>	<b>Yes</b>	<b>No</b>	<b>Related</b>	<b>Not Related</b>	<b>Should Be Related</b>
<b>My team knows exactly their responsibilities.</b>					
<b>My team knows exactly the parameters of their authority.</b>					
<b>My team adheres to the parameters of their authority.</b>					
<b>I delegate sufficient authority to my team so they can carry out their assignments.</b>					
<b>My team has sufficient input into the decision-making process which directly affects their work efforts.</b>					
<b>I create teams that include long and short term efficiency thinkers (do the right things) as well as long and short term effectiveness thinkers (do things right).</b>					
<b>Team members have ample opportunity to communicate with me on matters related to their work and organizational needs.</b>					
<b>I permit team members latitude to innovate, try, and/or suggest new methods and processes which will contribute to the team and organization success.</b>					
<b>I have developed procedures in coordination with the team to fairly and equitably evaluate their performance.</b>					
<b>I have confidence in my team and convey this to them.</b>					
<b>My team has confidence in me as a leader.</b>					